



# BEE VERIFICATION AGENCY CC

8 Park Street, Durbanville, 7550 | P O Box 46, Parow 7499  
Tel: 021 975 3689 | Fax: 021 979 4096 | Call Centre: 0860 722 222  
E-mail: info@bee-verification.com | Website: www.beever.co.za

## BEEVER NATIONWIDE

### Black Economic Empowerment Verification Certificate

A12-02

#### Measured Entity

|                 |  |
|-----------------|--|
| Registered Name | Wright Rose-Innes Incorporated                   |
| Reg. Number     | 1998/000208/21                                   |
| Trade Name      | Wright Rose-Innes Inc                            |
| Location        | 96 Jan Smuts Avenue<br>Saxonwold<br>Johannesburg |
| VAT Number      | 4730173004                                       |

#### BEE Status

|                               |                       |
|-------------------------------|-----------------------|
| Certificate Number            | BET 3194              |
| Verification Date             | 2011/09/16            |
| Expiry Date                   | 2012/09/15            |
| Applicable Scorecard          | DTI QSE               |
| Applicable BEE Codes          | Code Series 800       |
| BBBEE Status                  | Level One Contributor |
| Procurement Recognition Level | 135 %                 |
| Black Ownership               | 39.3 %                |
| Black Female Ownership        | 19.3 %                |
| Value Added Company           | Yes                   |

#### BEE Score Per Element

|                        |                   |
|------------------------|-------------------|
| Ownership              | 27/25             |
| Employment Equity      | 23.64/25          |
| Skills Development     | 25/25             |
| Enterprise Development | 25/25             |
| Total:                 | <b>100.64/100</b> |

BEE Verification Agency CC (BVA014) has assessed the BEE credentials of the above verified entity and certifies hereby that the BEE status, as certified above, is a true and impartial reflection of the BEE status of the enterprise.

  
BEE Compliance Manager  
BEE Verification Agency CC  
www.beever.co.za



BVA-014



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BEEVER NATIONWIDE



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## BEE Verification Agency CC.

### BBEE ASSESSMENT REPORT: This is not a BEE Certificate

|                               |                                |                       |                       |
|-------------------------------|--------------------------------|-----------------------|-----------------------|
| Name of Measured Entity       | Wright Rose-Innes Incorporated | Date of Assessment    | 2011/09/16            |
| Registration Number           | 1998/000208/21                 | Black Women Ownership | 19.30                 |
| Black Ownership               | 39.30                          | BBBEE Level           | Level One Contributor |
| Procurement Recognition Level | 135 %                          | Analyst               | Kimberley Gooding     |
| Value-Adding Enterprise       | Yes                            | Scorecard Status      | Active                |
| Scoring Method Used:          | DTI QSE                        |                       |                       |

#### Category: Ownership

| Rule  | Max Weighting Points | Available Bonus Points | Target | Actual | Score |
|---|----------------------|------------------------|--------|--------|-------|
| Exercisable voting rights in the hands of black people  | 6                    |                        | 25.1%  | 39.3%  | 6     |
| Economic Interest of Black People   | 9                    |                        | 25%    | 39.3%  | 9     |
| Economic Interest of Black Women  | 2                    |                        | 10%    | 19.3%  | 2     |
| Ownership Fulfilment  | 1                    |                        | Yes    | Yes    | 1     |
| Net Value   | 9                    |                        | 20%    | 100%   | 9     |
| Involvement in the Ownership of the Enterprise by Black Participants:<br>1. in Employee Ownership Schemes;<br>2. of Broad Based Ownership schemes; or<br>3. Co-operatives | 1                    |                        | 10%    | 0%     | 0     |

Compliance Manager Subtotal: 27.00

#### Category: Employment Equity

| Rule  | Max Weighting Points | Available Bonus Points | Target | Actual | Score |
|---|----------------------|------------------------|--------|--------|-------|
| Black employees of the Measured entity who are Management as a percentage of all Management using the Adjusted Recognition for Gender | 15                   | 1                      | 40%    | 60%    | 16    |
| Black employees of the Measured entity as a percentage of the total employees using the Adjusted Recognition for Gender               | 10                   |                        | 60%    | 45.83% | 7.64  |

Compliance Manager Subtotal: 23.64

#### Category: Skills Development

| Rule  | Max Weighting Points | Available Bonus Points | Target | Actual | Score |
|---|----------------------|------------------------|--------|--------|-------|
| Skills Development Expenditure on Learning Programmes for Black employees as a % of Leviable Amount | 25                   |                        | 2%     | 2.76%  | 25    |

Compliance Manager Subtotal: 25.00

#### Category: Enterprise Development

| Rule   | Max Weighting Points | Available Bonus Points | Target | Actual | Score |
|--|----------------------|------------------------|--------|--------|-------|
| Average annual value of all Qualifying Contributions made, measured as a percentage of the NPAT Target | 25                   |                        | 2%     | 6.61%  | 25    |

Compliance Manager Subtotal: 25.00

#### Total Score:

100.64

#### The following elements were used to calculate the overall score:

- Ownership
- Employment Equity
- Skills Development
- Enterprise Development

Signature: Compliance Manager  
Date: 2011/09/16



BVA-014