



BEE VERIFICATION AGENCY CC

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E-mail: info@bee-verification.com | Website: www.beever.co.za

BEEVER NATIONWIDE

Black Economic Empowerment Verification Certificate

A12-02

Measured Entity

Registered Name	Wright Rose-Innes Incorporated
Reg. Number	1998/000208/21
Trade Name	Wright Rose-Innes Inc
Location	96 Jan Smuts Avenue Saxonwold Johannesburg
VAT Number	4730173004

BEE Status

Certificate Number	BET 3194
Verification Date	2011/09/16
Expiry Date	2012/09/15
Applicable Scorecard	DTI QSE
Applicable BEE Codes	Code Series 800
BBBEE Status	Level One Contributor
Procurement Recognition Level	135 %
Black Ownership	39.3 %
Black Female Ownership	19.3 %
Value Added Company	Yes

BEE Score Per Element

Ownership	27/25
Employment Equity	23.64/25
Skills Development	25/25
Enterprise Development	25/25
Total:	100.64/100

BEE Verification Agency CC (BVA014) has assessed the BEE credentials of the above verified entity and certifies hereby that the BEE status, as certified above, is a true and impartial reflection of the BEE status of the enterprise.


BEE Compliance Manager
BEE Verification Agency CC
www.beever.co.za



BVA-014



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intranet
Workflow & Rule Engine

CallCenter Leads Workflows Manage Stakeholders New External ScoreCard My Account Documents Log Off

BEE Verification Agency CC.

BBBEE ASSESSMENT REPORT: This is not a BEE Certificate

Name of Measured Entity	Wright Rose-Innes Incorporated	Date of Assessment	2011/09/16
Registration Number	1998/000208/21	Black Women Ownership	19.30
Black Ownership	39.30	BBBEE Level	Level One Contributor
Procurement Recognition Level	135 %	Analyst	Kimberley Gooding
Value-Adding Enterprise	Yes	Scorecard Status	Active
Scoring Method Used:	DTI QSE		

Category: Ownership

Rule	Max Weighting Points	Available Bonus Points	Target Actual	Score
Exercisable voting rights in the hands of black people	6		25.1% 39.3%	6
Economic Interest of Black People	9		25% 39.3%	9
Economic Interest of Black Women	2		10% 19.3%	2
Ownership Fulfilment	1		Yes Yes	1
Net Value	9		20% 100%	9
Involvement in the Ownership of the Enterprise by Black Participants: 1. in Employee Ownership Schemes; 2. of Broad Based Ownership schemes; or 3. Co-operatives	1		10% 0%	0

Compliance Manager Subtotal: 27.00

Category: Employment Equity

Rule	Max Weighting Points	Available Bonus Points	Target Actual	Score
Black employees of the Measured entity who are Management as a percentage of all Management using the Adjusted Recognition for Gender	15	1	40% 60%	16
Black employees of the Measured entity as a percentage of the total employees using the Adjusted Recognition for Gender	10		60% 45.83%	7.64

Compliance Manager Subtotal: 23.64

Category: Skills Development

Rule	Max Weighting Points	Available Bonus Points	Target Actual	Score
Skills Development Expenditure on Learning Programmes for Black employees as a % of Leviable Amount	25		2% 2.76%	25

Compliance Manager Subtotal: 25.00

Category: Enterprise Development

Rule	Max Weighting Points	Available Bonus Points	Target Actual	Score
Average annual value of all Qualifying Contributions made, measured as a percentage of the NPAT Target	25		2% 6.61%	25

Compliance Manager Subtotal: 25.00

Total Score:

100.64

The following elements were used to calculate the overall score:

Ownership
Employment Equity
Skills Development
Enterprise Development


Signature: Compliance Manager
Date: 2011/09/16


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