

SINCE 1902



# FIRM PROFILE

BEDFORDVIEW | JOHANNESBURG

## WRIGHT ROSE-INNES

EST 1902  
ATTORNEYS • NOTARIES • CONVEYANCERS

Member of the Phatshoane Henney Group



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# WHO WE ARE

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## OUR MISSION STATEMENT

We aim to be acknowledged and respected as one of the most accomplished legal Firms in the country, based on the 3 pillars of our philosophy in which we combine the benefits of our century old traditions, with an uncompromising commitment to integrity, thereby delivering legal services of the highest quality to our valued clients, with the goal of exceeding their expectations and creating client loyalty.

We further aim to create and nurture a positive, dynamic and staff centred work environment, ever mindful of the transformation challenges of our country, where attention is given to training, skills transfer and technology.

We strive to ensure a sustainable competitive advantage for the Firm, hence improving the Firm's growth and success.

## VALUE-ADD THROUGH EXPERTISE AND SERVICE

Wright Rose-Innes provides a full range of legal services, employing attorneys in various fields of expertise. The structure of the firm, and the array of skills within it, allows for a high degree of specialisation to appeal to a broad range of clients. The areas of specialisation include:

- Banking
- Carriage and shipping law
- Commercial and contractual law (Sale of Businesses/Shareholders Agreements/Leases)
- Debt collections
- Estate planning, estates, wills and trusts
- Family law
- Insurance
- Labour and employment law
- Litigation
- Municipal law
- Notarial services, including antenuptial contracts
- Property Law
- Conveyancing (Property Transfers/Bond Registrations/Bond Cancellations/Related Services)

## A HERITAGE STEEPED IN TRADITIONAL VALUES

Wright Rose-Innes was established in Germiston in 1902 by founding partners LA Wright and JJ Rose-Innes. Over time, the firm expanded and became known as Wright, Rose-Innes, Louw & Wise, but subsequently reverted to the original name and then incorporated in 1998.

From humble beginnings in the small mining town of Germiston, the firm expanded its area of practice to include, Bedfordview and Johannesburg, with the object of best serving the interests of its numerous clients.

While the firm's growth has resulted in the capacity to represent large corporate clients over a vast range of issues, it remains committed to providing the personal attention its individual clients have come to expect.

Today, Wright Rose-Innes comprises a staff complement of more than 30 people in its two branches, including 9 experienced attorneys, who are assisted by candidate attorneys and paralegal staff.

The firm has embraced a philosophy of empowerment, underpinned by a long history of skills transfer programmes, which have seen numerous previously

disadvantaged individuals being trained as clerks and attorneys over the years, some of whom have gone on to be Directors of the Firm.

With over 100 years' experience in representing corporate and individual clients, Wright Rose-Innes has stood the test of time by adapting and evolving within an ever-changing society in South Africa.

However, the founding partners' original values remain constant in the commitment to provide the best, most efficient, friendly and affordable service and protection available within the law, for the benefit and satisfaction of clients.

## A PROUD TRACK RECORD BUILT ON INTEGRITY

Wright Rose-Innes' reputation for quick and efficient service, as well as its expert knowledge in a range of legal fields, has resulted in long-term relationships with clients, including large and small companies and corporations, listed entities, banking institutions, city councils, insurance companies, developers, estate agents, many private individuals, as well as correspondent attorneys throughout South Africa and abroad.

The firm has a long history of representing leading financial institutions, and today, has appointments on the panels, of ABSA, Standard Bank, Nedbank and First National Bank.

Early in its existence, Wright Rose-Innes was appointed attorneys to the former City Council of Germiston. The expertise accrued in municipal law subsequently resulted in the firm's appointment as attorneys to the former town councils of Edenvale, Bedfordview and Katlehong as well as the East Rand Regional Services Council and currently as panel attorneys to the Ekurhuleni Metropolitan Municipality, which comprises the greater East Rand councils.

“ WITH OVER 100 YEARS' EXPERIENCE IN REPRESENTING CORPORATE AND INDIVIDUAL CLIENTS, WRIGHT ROSE-INNES HAS STOOD THE TEST OF TIME BY ADAPTING AND EVOLVING WITHIN AN EVER-CHANGING SOCIETY IN SOUTH AFRICA. ”

# A NEW BREED OF LAW FIRM

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**1 GROUP**  
**41 LAW FIRMS**  
**55 OFFICES**  
**9 PROVINCES**  
**OVER 500 PROFESSIONALS**

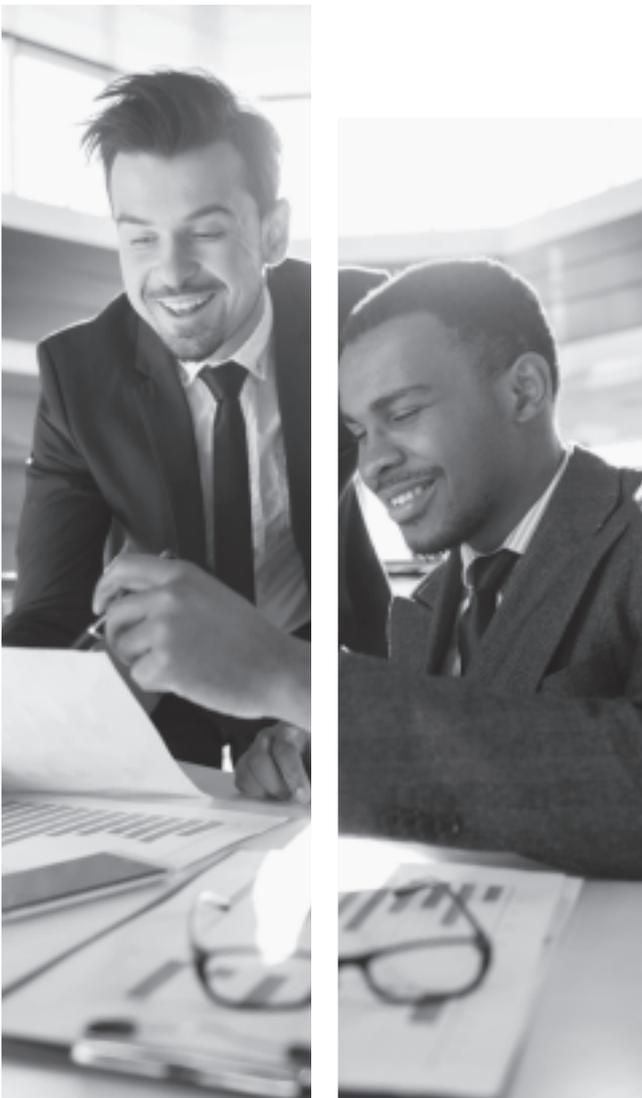
## PHATSHOANE HENNEY GROUP OF ASSOCIATED FIRMS

Wright Rose-Innes became a member of the Phatshoane Henney Group of Associated Law Firms in 2008.

The Phatshoane Henney Group is the largest association of independent law firms in South Africa. The group, currently comprising of 41 law firms with 55 offices in 9 provinces and with over 500 professionals, continues to grow year-on-year and expand its presence to major centres across South Africa.

The group was founded by Bloemfontein firm Phatshoane Henney inc. in response to an identified need of law firms to strategically position themselves for the future and access the economies of scale of a national group with national visibility and brand awareness. Membership provides firms with a range of benefits ranging from vital support services, marketing infrastructure and strategic partnerships that create value, cost savings and business opportunities for firms.

Group firms are each dynamic and prominent law firms in their respective regions and subscribe to the group values of quality, service delivery, black economic empowerment and training and development. The group brand has also grown strongly since its establishment and has obtained recognition as a brand in the legal profession. The group brand is a complimentary brand to that of individual firms and strengthens the firm brand by adding differentiation and referencing the value and quality components of the group and the cascading benefits it holds for clients serviced by group firms.



**phatshoanehenney**  
GROUP OF ASSOCIATED LAW FIRMS

# MEET OUR TEAM

## DIRECTORS



### RICHARD T. MADDERN

BA LLB (Wits), Dip. Labour Law (RAU)  
Managing Director  
Attorney & Conveyancer  
(Admitted 1990)

- Labour and Employment Law
- Commercial Law
- Arbitrator / Mediator
- Litigation
- Property Law



### GRAEME N. CARRINGTON

B Com LLB (Wits), Dip FM  
Financial Director and Head of Litigation  
Attorney & Conveyancer  
(Admitted 1994)

- General Commercial Work
- Contractual Drafting and Negotiation
- Commercial Litigation
- Municipal Law
- General Litigation
- Property Law and Lease Issues
- Contract Logistics and Law of Carriage
- Debt Collection
- Selected Family Law



### MARCEL F. THOBOIS

BA LLB (Wits)  
Head of Conveyancing  
Attorney & Conveyancer  
(Admitted 1989)

- Property Law
- Conveyancing
- Litigation
- Commercial Law
- Family Law



### ELIANA C. DE CAMILLIS

BA LLB (Wits)  
Head of Marketing  
Attorney, Notary & Conveyancer  
(Admitted 1997)

- Property Law
- Conveyancing
- Notarial deeds, antenuptial contracts
- Sectional Title Developments



### RENEE Y. CARRINGTON

BA LLB (Wits)  
Director  
Attorney & Conveyancer  
(Admitted 1995)

- Commercial Litigation
- Law of Carriage, Shipping and Contract Logistics
- General Commercial Work
- Property Law
- General Litigation
- Debt Collection



### RAVI MORAR

LLB (Wits)  
Director  
Attorney  
(Admitted 2012)

- Contractual Drafting and Negotiation
- General Litigation
- Collections
- Commercial Litigation
- Family Law

## NON-EXECUTIVE DIRECTOR

### LUCIAN E. COMPANIE

LLB LLM (Free State)  
Attorney  
(Admitted 2006)

# ASSOCIATES

## CHARLES CONIDARIS

BA, LLB (Wits) - Bedfordview Office

# CANDIDATE ATTORNEYS

## ABDULLAH MIA

LLB (UJ)  
Johannesburg Office

## KAIYASHA NAIDOO

LLB (UJ)  
Bedfordview Office

## NIKITA PILLAY

B COM LLB (Wits)  
Johannesburg Office

## KATLEHO MOKHOSI

LLB (WITS)  
Bedfordview Office

## JUNIOR MNGOMEZULU

BA LLB (WITS)  
Johannesburg Office

# SECRETARIAL STAFF

**Our commercial secretaries include:**

**GLYNIS ASKEW** - Senior Secretary to one of our Directors: Richard Maddern

**HANEKE COREEJES** - Senior Secretary to one of our Directors: Graeme Carrington

**SUSAN NAUDE** - Senior Secretary to one of our Directors: Reneé Carrington

**CHANTAL JOOSTE** - Senior Secretary to one of our Directors: Ravi Morar

**KERRY-ANNE ERASMUS** - Senior Secretary to one of our Associates: Charles Conidaris

**DELMINDA THOMAS** - Senior Secretary to our Associates and Candidate Attorneys

**Our conveyancing secretaries include:**

**KAREN MAY** - A senior transfer and bond registration secretary with experience in general conveyancing.

**KARLIEN GRIMBEEK** - A senior transfer and bond registration secretary with experience in general conveyancing.

# COLLECTIONS

Our efficient collections department is run by the following:

**ARTHI DAYALINGAM** - A senior collections secretary, based at the Johannesburg Office

# BOOKKEEPING

Our bookkeeping department is comprised of the following staff members:

**MEGAN SEKUL** - Bookkeeper

**BANELE DLADLA** - Junior Bookkeeper

This department keeps the wheels of Wright Rose-Innes moving smoothly, and reports directly to our Financial Director, Graeme Carrington.

# SUPPORT STAFF

No Law Firm would run without the dedicated assistance of the support staff – the receptionists, the messengers and the filing clerks are a valuable part of the practice. They ensure the smooth running of the background matters.



# OUR CONTRIBUTIONS

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## AND SOCIAL RESPONSIBILITY

### 1. SASLAW PRO BONO NPC

From the inception of the project launched by SASLAW at the Labour Court in Braamfontein, the Firm has demonstrated its commitment to promoting access to justice which the project provides, in the form of Pro Bono hours spent in the Advice Centre at the Court and in respect of Pro Bono matters taken on by the Firm. In this way over the four years of the project a significant number of Pro Bono hours have been accumulated and a significant number of indigent litigants assisted.

In addition the Firm has made regular financial contributions to SASLAW and the non-profit company which administers the project. The Firm's Managing Director, Richard Maddern, is currently the President of SASLAW and a Director of SASLAW Pro Bono NPC.

### 2. HABITAT FOR HUMANITY BUILD

As explained on their website ([www.habitat.org.za](http://www.habitat.org.za)), Habitat for Humanity is supported by thousands of individuals, churches, foundations and corporations which assist in the raising of funds for the building of low cost houses and then participating in the actual building process itself. The strength of the programme lies in the fact that houses are not just given away, but rather that families who qualify for the houses repay to Habitat a portion of the cost of the house without interest. That money is then utilised to contribute towards a portion of the cost of the next build and so on. This creates a system through which more and more people gain access to affordable houses. Habitat also integrates these families into the community by providing them with courses ranging from budgeting to basic administrative skills.

Wright Rose-Innes is very aware of its corporate social responsibilities. As such the partnership with Habitat for Humanity in the pursuit of building simple, decent, affordable homes for people in need, was a most worthwhile project. Wright Rose-Innes took on the challenge of a build and successfully completed a house on the 27th of October 2006, in Katlehong South, Germiston (where the Firm had practiced for over a century). Not only was this a most rewarding experience for the Firm, but it was also an adventure for all the staff (most of whom had never in their life held a trowel, mixed cement or laid a brick) who participated on a daily basis. This certainly was also one of the most uplifting team building exercises in which the Firm has invested.

On the final day, Paul Rademan, Wright Rose-Innes's Senior Partner at the time, handed over to the recipient, keys to the house and scissors with which to cut the ribbon. She was also presented with a Bible and a Cross, together with a supply of groceries, and various other donations in the form of furniture, curtains and plants for the garden, from the Firm and its staff. The recipient's husband passed away at the beginning of this year and it was his dying wish to build a house for his wife. In her eyes, this amounted to the fulfillment of a deceased man's last promise to his wife. She was overcome with emotion and gratitude.

This humbling but exhausting experience will remain in the minds and hearts of all at Wright Rose-Innes. We are proud to have positively contributed to one grateful family as well as to our growing and developing nation.

### 3. CHARITY GOLF DAYS

Wright Rose-Innes has also hosted three Charity Golf Days :

- In 2002 we raised over R20 000 and these funds were used to furnish and decorate the children's room for the Family Violence, Child Protection and Serious Sexual Offences Court, based in Edenvale.

- In 2003 we raised R18 000 for the Salvation Army's Strathyre Girls Home. This is a home that houses aids orphans and gives them a fantastic start in life by caring, nurturing and educating them.
- In 2004 we raised R23 000 for CASA CARITAS. This is a home that caters for the needs of severely mentally and physically handicapped people of all races and creeds.

### 4. MENTORING PROGRAMS

In 2008, the Directors of Wright Rose-Innes embarked on a mentorship program, organized by the Law Society, where practitioners (from previously disadvantaged backgrounds) who require assistance in learning, are given that opportunity. They are allocated to an experienced practitioner and then spend 20 hours with that practitioner during which time a formidable amount of skills can be transferred.

The program has been very successful and the learner practitioners are very pleased with their new skills.

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**WRIGHT ROSE-INNES  
IS VERY AWARE  
OF ITS CORPORATE  
SOCIAL RESPONSIBILITIES.**

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# OUR BEE CERTIFICATE

MOORE STEPHENS WK Inc. / Ing.  
401 Cape Road  
Cotswold  
Port Elizabeth 6045  
P.O. Box / Posbus 7560  
Newton Park  
6055  
Tel: +27 (0) 41 365 3521  
Fax / Faks: +27 (0) 41 365 2351  
E-mail / E-pos: [wk@pe.moorestephens.co.za](mailto:wk@pe.moorestephens.co.za)  
[www.moorestephens.co.za](http://www.moorestephens.co.za)

**MOORE STEPHENS**

## Broad-Based Black Economic Empowerment Verification Certificate

### Wright Rose-Innes Incorporated

Certificate No: 2015/B-BBEE: QSE585

Registration no: 1998/000208/21  
VAT no: 4730173004  
Head Office: 96 Jan Smuts Avenue  
Saxonwold  
Johannesburg  
2196

Verification Standard Applied: Codes of Good Practice on Black Economic Empowerment  
Issue of the rating standard applied: Section 9 of the B-BBEE Act 53 of 2003  
Scorecard Applied: Qualifying Small Enterprises Scorecard (< / or = R35 Million annual turnover\*)

Element	Element weighting	Score
Ownership	25	25.00
Management Control	25	0
Employment Equity	25	24.52
Skills Development	25	0
Preferential Procurement	25	25.00
Enterprise Development	25	25.00
Socio-Economic Development	25	0
<b>Overall Score</b>		<b>99.52</b>

Broad Based BEE status level : A Level 2 contributor to B-BBEE  
BEE procurement recognition level : 125%  
Black Ownership : 27%  
Black Women Ownership : 0%  
Value Adding Supplier (Yes/No) : Yes

*\*Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels.*

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been determined in all material respects, in accordance with the Codes of Good Practice on Black Economic Empowerment, gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa. Our limited assurance report dated 20 May 2016 is available for inspection at the registered office of Wright Rose-Innes Incorporated together with the accompanying Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed.

This Certificate has been determined, on the basis of information provided by management that may not be complete in all respects. We do not accept or assume responsibility to anyone other than the directors, for our work, for this report, or for the conclusion we have reached.

Director: Jason Verwey  
B-BBEE Approved Registered Auditor  
Registration Number: 503322B  
IRBA Practice Registration Number: 921785A

Date of issue: 20 May 2016  
Expiry date: 19 May 2017  
Period of validity: 12 Months

# OUR TAX CLEARANCE CERTIFICATE



**Tax Clearance Certificate Number:**

0700/2/2016/A000178016

## Tax Clearance Certificate - Good Standing

**Enquiries**

0800 00 SARS (7277)

**Approved Date**

2016-06-24

**Expiry Date**

2017-06-24

Company registration number 1998/000208/21

Income Tax 9292348845  
WRIGHT ROSE INNES INC

VAT 4730173004  
WRIGHT ROSE INNES INC

PAYE 7260717428  
WRIGHT ROSE INNES INC

Trading Name WRIGHT ROSE-INNES INC

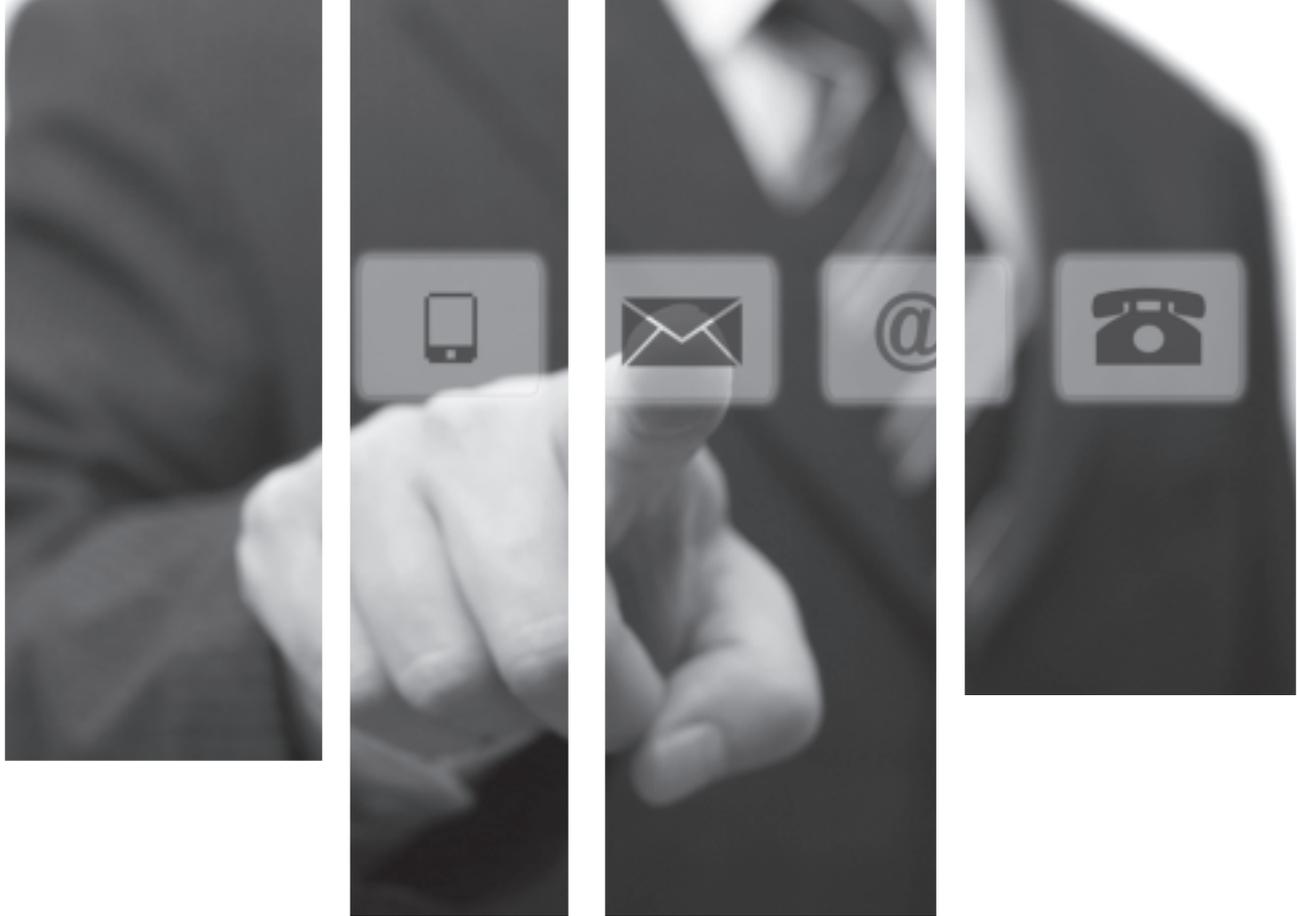
It is hereby confirmed that, on the basis of the information at the disposal of the South African Revenue Service (SARS), the above-mentioned taxpayer has complied with the requirements as set out in the Tax Administration Act.

This certificate is valid until the expiry date reflected above, subject to the taxpayer's continued tax compliance. To verify the validity of this certificate, contact SARS through any of the following channels:

- via eFiling
- by calling the SARS Contact Centre
- at your nearest SARS branch

This certificate is issued in respect of the taxpayer's tax compliance status only, and does not address any other aspect of the taxpayer's affairs.

*This certificate is issued free of charge by SARS*



# CONTACT US

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## OUR OFFICES

### BEDFORDVIEW OFFICE

Physical Address: 31 Arterial Road West, Oriel, Bedfordview  
Postal Address: P.O. Box 2503, Bedfordview, 2008  
Docex: Docex 11, Bedfordview  
Telephone: (+27) 011 615 8828  
Fax: (+27) 011 615 4748

### JOHANNESBURG OFFICE

Physical Address: 96 Jan Smuts Ave, Saxonwold  
Postal Address: P.O. Box 1548, Parklands, 2121  
Docex: Docex 203, Johannesburg  
Telephone: (+27) 011 646 9991  
Fax: (+27) 011 646 3310





# FINAL WORD

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Wright Rose-Innes is an invaluable Partner to any individual, small business or major enterprise. We have the knowledge, expertise and enthusiasm to assist our clients by fulfilling their various legal needs.

We trust that our Firm Profile has given you a complete picture of who we are and what we stand for, and that this meets with your expectations.

We thank you for taking the time to get to know us and look forward to a long and mutually beneficial relationship.

WWW.WRI.CO.ZA

WRIGHT ROSE-INNES

EST 1902

ATTORNEYS • NOTARIES • CONVEYANCERS

Member of the Phatshoane Henney Group